The Diversity Committee’s Task Force on Research aims to encourage diversity among the pool of department researchers, as well as research that addresses important topics relating to the diversity of individuals in human populations. The task force meets these objectives by highlighting the best examples of both researchers and research, highlighting relevant funding
opportunities (including minority supplements for existing R01 grants), and providing resources to facilitate the inclusion of diversity in existing projects.

**National grants for women and minority trainees**

- APF awards [9]
- APF research [10]
- APA fellowships [11]
- ACNP travel awards [12] for minorities and research awards for women
- HHMI Hannah H. Gray Fellows Program [13]
- NIH: Enhancing Diversity in Training Programs [14]

**UCSF RAP grants**

- UCSF RAP: SOS for Underrepresented Faculty [15]
- UCSF RAP: Family Support Awards [16]

**NIH diversity supplements**

UCSF has a library of successful prior diversity supplements [17]. Per NIH guidelines [18], an under-represented minority in biomedical research includes:

- The following racial and ethnic groups: African Americans, Hispanic Americas, Native Americans, Alaskan Natives, Hawaiian Natives, and natives of the US Pacific Islands.
- Individuals with disabilities, who are defined as those with a physical or mental impairment
- Individuals from disadvantaged backgrounds. (Individuals who come from a family with an annual income below established low-income thresholds.)

More helpful information about NIH diversity supplements is available from CTSI [19].

**UCSF research centers focusing on women and minority populations**

- Center for AIDS Prevention Studies [20]
- Center for Vulnerable Populations [21]
- Center of Excellence for Transgender Health [22]
- Center of Excellence for Women’s Health [23]
- Center for Aging in Diverse Communities [24]
- CTSI Community Engagement Program [25]
- Medical Effectiveness Research Center for Diverse Populations [26]

**Recommended reading**

- Programmatic Efforts at the National Institutes of Health to Promote and Support the Careers of Women in Biomedical Science (*Academic Medicine*) [27]
Selected publications


[26] http://dgim.ucsf.edu/diversity/
[27] http://journals.lww.com/academicmedicine/Abstract/publishahead/Programmatic_Efforts_at_the_National_Institutes...